



ANCHORAGE UNITED FOR YOUTH, CRADLE TO CAREER

Roles and Responsibilities

Leadership Team

Purpose:	Provides strategic direction and oversight of the partnership
Process of Engagement:	Through invitation or appointment only; approval by Leadership Team
Membership:	15-30 Cross Sector CEO's and Community Leaders with control, expertise, interest, willingness to act.
Commitment:	Monthly meetings at formation, then quarterly meetings with electronic update and reviews in between. May also serve on one of the committees (Business Engagement, Investment, Community Will Building, Data)
Charter:	Establish, embrace and advocate for the vision, mission, goals, and strategy of The Partnership. Leadership members represent the top level decision makers in their organizations and bring their leadership and influence to the shared effort to improve common outcomes by: <ul style="list-style-type: none">• Committing to evidence-based, data-drawn decision-making and continuous improvement• Promoting collaborative continuous improvement among providers around agreed upon student outcomes that are the focus of the partnership• Overcoming barriers to aligning resources behind these outcomes• Advocating for resources, both financial and human, to follow what really gets results• Being key public champion

Executive Committee of the Leadership Team

Purpose:	Provides executive guidance to the partnership
Process of Engagement:	By approval by Leadership Team
Membership:	4-6 of the most highly engaged Leadership Team members, from representative sectors. Must include CEO of Backbone agency, and Superintendent of Schools, or their empowered representatives.

Possess positional influence and authority to leverage their organizations, and significant financial and/or social capital

Commitment: Monthly meetings with electronic update and reviews in between.

Charter: Commit to align their organization's practices and/or leverage organization's resources to the maximum extent possible within the confines of organization mission and structure

Collaborative Action Networks

Purpose: Implement strategies and COLLABORATIVE ACTION at the population outcome level with intent to move the needle through data and research-driven collaborative action across the network of participating practitioners

Process of Engagement: Through invitation or by responding to Request for Engagement submitted by Leadership Team

Membership: Comprised of empowered representatives from organizations, including existing/emerging groups and coalitions, stakeholders, practitioners, and issue experts.

Commitment: Monthly meetings in addition to "as-needed" communication and preparation in between. Network Chairs will sit on the Leadership Team.

Supported by: Backbone staff

Reports to: Leadership Team

Charter: These teams will be charged with furthering or implementing a proven strategy focused on a specific target measure of the partnership. The network will analyze local data, national research and community information (including community conversation input and landscape of community assets); build an action plan around strategies identified through data; identify a shared measurement system to track implementation and results; commit to a continuing process of analyzing its effectiveness; adapt to improve results over time; seek to align available resources; seek new resources with the support of Leadership Team.

Support Committees

Purpose:	Provide specific support to the partnership and to Collaborative Action Networks as needed. Current support committees include: Data, Business Engagement, Investment, Community Will-Building Committee (Communications, Advocacy)
Process of Engagement:	By approval of Leadership Team
Membership:	Members will have interest and expertise in the support areas, and be willing and able to take action in support of the partnership, as individual citizens and/or as employees/members of their professional organizations. Chairs of each committee will also participate on Leadership Team.
Commitment:	Monthly or quarterly meetings (TBD) with electronic update and reviews in between.

Backbone

Purpose:	Provides operational support for the partnership and serves as a neutral convener of partners (Manages ongoing facilitation, technology and communications support, data collection and reporting, logistical and administrative details. Provide the key functions of project manager, data manager, and facilitator.)
Process of Engagement:	Leadership Team selection and approval
Organization:	United Way of Anchorage
Commitment:	Houses staff (possibly not all). Provides operational support for staff, assists with external communication, acts as a fiscal agent for partnership, serves as a member of Leadership Team.