Leadership in Action
This work requires a complete paradigm shift.

For example, we are moving from a focus on institutions at the center........
To the child at the center ........
This will require all partners to work differently *every single day* at three levels:

- Individually
- Organizationally
- Collectively
Leadership can take action . . .

**Individually**
Individual leadership team members build awareness of the work and align where possible throughout the community.

**Organizationally**
Organizations represented on the leadership table align work to partnership outcomes, commit to using data and identify best practices.

**Collectively**
Leadership table works together to drive systems change by mobilizing the community and championing advocacy to support evidence based change.
# Examples of Leadership Action

<table>
<thead>
<tr>
<th>Type of Action</th>
<th>Early Stage</th>
<th>Middle Stage</th>
<th>Late Stage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individual</strong></td>
<td>Speak to the work of the partnership regularly in the community at events or on a board</td>
<td>Advocate for collection and utilization of data on a non-profit board or use of data to inform decision on the board of a philanthropy</td>
<td>Work to get on the board of key orgs/partners or speak to groups that are struggling to find ways to engage</td>
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<tr>
<td><strong>Organization</strong></td>
<td>Adopt partnership outcomes as a part of strategic plan and ensure staff understand connection to overall vision</td>
<td>Provide programmatic data on work related to a partnership outcome to enable continuous improvement</td>
<td>Change work of organization – practitioner, investor, policymaker – to adopt or support practices identified as impactful</td>
</tr>
<tr>
<td><strong>Collective</strong></td>
<td>Leverage partner resources to align and support development of partnership structure</td>
<td>Champion mobilization campaign to engage and tap into community resources to support outcome improvement</td>
<td>Develop and champion a policy and advocacy agenda to remove barriers and spread best practices identified by partnership</td>
</tr>
</tbody>
</table>
**Action Commitments**
Clear commitments to take tangible action within a specified timeframe

<table>
<thead>
<tr>
<th>What can we do <strong>collectively</strong> as the leadership table to drive systems change by supporting evidence based practice, mobilizing the community and championing advocacy?</th>
</tr>
</thead>
<tbody>
<tr>
<td>What can my <strong>organization</strong> do to align our work to the partnership outcomes, use data differently and identify best practices?</td>
</tr>
<tr>
<td>What can I do <strong>individually</strong> in the multiple roles I play in the community to build awareness and alignment with the partnership?</td>
</tr>
</tbody>
</table>
Action Commitments
Clear commitments to take tangible action within a specified timeframe

Each leadership table member is asked to report out on progress on their action commitments at one or all three levels at the start of the next meeting.

Staff collects these action commitments.

Send Action Commitments out with notes after the meeting as prep for next meeting.