ABOUT STRIVETOGETHER
StriveTogether is a national movement with a clear purpose: help every child succeed in school and in life from cradle to career, regardless of race, zip code or circumstance. In partnership with nearly 70 communities across the country, StriveTogether provides resources, best practices and processes to give every child every chance for success. The StriveTogether Cradle to Career Network reaches 13.7 million students and has partners in 29 states and Washington, D.C.
**The Four Principles**

**Partnerships** implementing the StriveTogether Theory of Action™ effectively demonstrate four principles as they move from building a partnership to impacting outcomes:

**ENGAGE THE COMMUNITY**
- The work of partnerships must be grounded in the context of the community. Partnerships engage a broad array of community voices through building awareness and information sharing, involving and mobilizing the community toward improvement and co-developing solutions and strategies with community members.

**ADVANCE EQUITY**
- Systemic disparities and opportunity gaps are defined with community and context. A combination of qualitative and quantitative data is used to highlight inequities to shift mental models, change power dynamics and establish more equitable policies in the community. Partnerships ultimately work to eliminate disparities in achievement and change systems to advance more equitable opportunities.

**DEVELOP A CULTURE OF CONTINUOUS IMPROVEMENT**
- Partnerships use local, community expertise and national research to identify areas for improvement in a constant and disciplined manner that ensures partners invest in practices that work.

**LEVERAGE EXISTING RESOURCES**
- Partnerships build on existing resources in the community and align them to maximize impact.

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<table>
<thead>
<tr>
<th>PILLAR: Shared community vision</th>
<th>A cross-sector partnership with a defined geographic scope organizes around a cradle-to-career vision</th>
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<tbody>
<tr>
<td>PILLAR: Evidence-based decision making</td>
<td>The partnership selects community-level outcomes and core indicators to be held accountable for improving outcomes</td>
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<tr>
<td>PILLAR: Collaborative action</td>
<td>The partnership has committed to using continuous improvement to improve community-level outcomes</td>
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<td>PILLAR: Investment &amp; sustainability</td>
<td>A backbone is established and capacity to support the daily management of the partnership is in place</td>
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**StriveTogether Theory of Action™**

Getting better results for every child, cradle to career

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**GATESWAYS**

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<td>A cross-sector leadership table is convened with a documented accountability structure.</td>
<td>The partnership operates in alignment with the accountability structure.</td>
<td>The partnership publicly releases a baseline report card to the community with disaggregated data.</td>
<td>The partnership refines key messages to cultivate community engagement.</td>
<td>Organizations, institutions and community partners align their work to support the cradle-to-career vision.</td>
<td>Partnerships effectively communicate in ways that demonstrate shared accountability for results and build community engagement.</td>
<td>Multiple sectors have aligned efforts in service of economic mobility.</td>
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<tr>
<td>The partnership formalizes a set of messages that are aligned and effectively communicated across partners and the community.</td>
<td>The partnership collects and disaggregates baseline data by key demographic groups for core indicators and regularly shares data with partners.</td>
<td>The partnership facilitates the collection and connection of academic data across the cradle-to-career pipeline and among partners to enable continuous improvement.</td>
<td>Student-level data is accessible and used regularly by relevant partners to inform actions to improve outcomes and reduce disparities.</td>
<td><strong>Proof Point:</strong> Partnership meets four benchmarks in the systems change gateway across four pillars.</td>
<td><strong>Ongoing Proof Point:</strong> Partnership is in the systems change gateway with additional examples of systems change.</td>
<td><strong>Systems Transformation:</strong> Partnerships have met the threshold for systems transformation.</td>
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**PROOF POINT:**

- **Partnership meets four benchmarks in the systems change gateway across four pillars.**

**ONGOING PROOF POINT:**

- **Partnership is in the systems change gateway with additional examples of systems change.**

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**SYSTEMS TRANSFORMATION:**

- **Partnership has met the threshold for systems transformation.**
- **Four core indicators of the seven cradle-to-career outcomes are improving.**
- **Four disparity gaps of the seven cradle-to-career outcomes are reduced or eliminated.**
- **One adjacent sector outcome for families, youth or community residents is improving.**

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**Systems change gateway across sectors**

- **Partnership recruits, engages and builds the capability of diverse staff and partners to advance equitable outcomes, cradle to career.**
- **Partners and institutions in multiple sectors adopt policies and practices that advance equitable outcomes.**
- **Public and private funding is aligned to strategies that advance equitable outcomes, and/or positive policy changes occur along multiple points on the cradle-to-career continuum.**