



POSITION ANNOUNCEMENT SENIOR VICE PRESIDENT OF PLACE-BASED STRATEGIES

ABOUT LEARN TO EARN DAYTON

Learn to Earn Dayton's mission is to foster all Montgomery County children's success from birth until they earn a degree or high-quality credential. All young people need and deserve to have a career or skill that allows them to earn a living wage.

Learn to Earn Dayton brings together educators, business leaders, government officials, community stakeholders, students, and others to collectively and strategically achieve that mission. By working together, we identify and eliminate practices that perpetuate inequities, particularly for Black and Latinx students and students experiencing poverty.

Our place-based partnerships use a systems-level mindset to transform economic and social environments and improve all residents' life prospects. These partnerships take a whole family approach to build well-being by intentionally and simultaneously working with both children and the adults in their lives. We align opportunities that equip families to pursue their goals and thrive.

POSITION SUMMARY

The Senior Vice President of Place-Based Strategies is a new position. They will play a critical role in improving economic and social mobility in Northwest Dayton through capacity building, catalytic investments, and policy advocacy.

The Senior Vice President of Place-Based Strategies will have overall strategic and operational responsibility for developing a comprehensive six- to ten-year strategy with Northwest Dayton stakeholders by using equitable, inclusive approaches to convene a cross-sector group of community partners and use a two-generation/whole family lens to align activities, goals, policy efforts, and funding.

The Senior Vice President of Place-Based Strategies will have primary responsibility for managing and facilitating a community steering committee, cross-sector collaborative action networks, and a team of Learn to Earn Dayton staff. They will be responsible for developing, implementing, and managing their division's budget, cultivating relationships with public and private funders, and working with the Learn to Earn Dayton board to keep them abreast of programmatic strategies and challenges.

The position will be a part of the senior management team that drives the organization's overall strategy and represents Learn to Earn Dayton on a local, regional, and national basis. The Senior Vice President of Place-Based Strategies will initially develop a deep knowledge of people, place, and project plan and focus on three areas: strategic leadership, community engagement, and knowledge management.

The Senior Vice President of Place-Based Strategies reports directly to the CEO.

ESSENTIAL COMPETENCIES & FUNCTIONS

The following duties are representative of performance expectations. Reasonable accommodations may be made to enable a qualified individual with a disability to perform essential functions.

Leadership

- Leads themselves and their team with transparency, empathy, and clarity
- Extends influence beyond the project team and organization by creating commitment in furtherance of the mission
- Leads by example by setting priorities, acting with integrity, demonstrating competence, and embracing vulnerability
- Communicates clearly to internal and external colleagues by conveying thoughts, presenting recommendations, bridging cultural sensitivities, and reaching consensus

Critical Thinking and Problem Solving

- Addresses and overcomes complex issues to achieve desired results
- Examines and improves thought processes
- Asks critical questions of yourself and others
- Challenges assumptions
- Considers varying viewpoints
- Listens with sensitivity to the challenges, beliefs, and values held by individuals

Communicating

- Serves as an ambassador and spokesperson
- Establishes and maintains an effective system of communications throughout the partnership and the community to build and maintain a positive image
- Prepares key partnership spokespersons for speaking engagements

Planning and Organizing

- Excellent project management skills along with experience in community engagement and relationship building
- Organizes the team to efficiently and effectively achieve goals and implement its related strategies and tactics
- Practices respect and inclusion when planning and participating in partnership activities

Embracing Change

- Champions meaningful change
- Effectively manages the implementation of new ideas and new ways of conducting business.

Teamwork/ Collaboration

- Reinforces collaborative approach in work with partnership committees, staff, and other organizational partners
- Supports and solicits input from team members at all levels to move the partnership's work forward and achieve its vision, mission, and goals.

JOB KNOWLEDGE AND EXPERIENCE REQUIREMENTS

- At least five years of professional work experience in the nonprofit or public sectors, preferably in senior or executive leadership roles
- Poised oral and written communicator, demonstrating professionalism and clarity
- Autonomy to balance independent work with limited guidance and collaborative work
- Evidence of experience in and commitment to racial and social justice
- Proven ability to build genuine, reciprocal relationships with various community stakeholders at the doorstep and in the board room
- Solid, hands-on budget management skills, including budget preparation, analysis, decision-making, and reporting
- Ability to convey a vision of Learn to Earn Dayton's place-based work to various stakeholders
- Knowledge of fundraising strategies and donor relations unique to the nonprofit sector
- Skills to collaborate with and motivate board members and other volunteers
- Strong written and oral communication skills
- High levels of resourcefulness, critical thinking, and creative problem-solving
- Experience in Microsoft Office programs (Word, Excel, PowerPoint); Salesforce or other CRM experience a plus
- Friend of technology who can learn and use software platforms competently
- Access to a car, possession of a valid driver's license, and proof of current automobile insurance
- Complete and pass all background checks and clearances
- Availability to work evenings and weekends as necessary

PHYSICAL REQUIREMENTS

The employee is regularly required to communicate clearly, in oral and written formats, with others in person, over the phone, and via other devices. The employee must be able to transcribe, read extensively, prepare and analyze data and figures, and continuously operate a computer and other standard office machinery. The employee must regularly travel to offsite locations to set up presentations and display physical and electronic forms. The employee must have the ability to lift, carry, push, and/or pull objects weighing up to 50 lbs.

COMPENSATION

\$ 116,787-\$ 142,996/year plus benefits. To apply, submit your cover letter and resume to careers@learntoearnadayton.org with "SVP Place-Based Strategies" in the subject line. **Applications close on May 16, 2021, at 11:59 p.m.** NO PHONE CALLS, PLEASE.

Learn to Earn Dayton is an equal opportunity employer offering employment without regard to race, color, religion, sex, national origin, age, or disability. This job description does not imply that these are the only duties and responsibilities to be performed. This job description is subject to change in response to funding variables, emerging technologies, improved operating procedures, productivity factors, and unforeseen events.