

community

RELATIONSHIPS FUEL US



On the journey to transform systems, genuine and caring relationships fuel us to keep going and growing. The movement requires all of us together, so relationships are critical to our success as much as our accomplishments. We take great care to grow, create and sustain bonds, so that deep trust in one another is cultivated and nurtured.

Care, curiosity and accountability go hand in hand; they are commonplace here, extended freely and easily, even when we are having tough conversations. We take the initiative to be there for others (especially when it feels like there's no time to do so) and don't wait until someone reaches out or asks for support.

courage

THE UNKNOWN HUMBLER US



Dreaming up and building a revolutionary, equitable reality for children and families demands equal parts bravery and vulnerability from each and every one of us. We are called to take up the challenge of counteracting oppression in all its forms. We disrupt status quos and comfort zones.

Reimagining what's possible is scary but we support each other in naming our fears and needs. Then, side-by-side, we metabolize the fear so that we may be bold in doing the right thing when it matters the most, even if it leads us to unfamiliar and unknown places. The unknown humbles us and empowers us to take risks, conjure new ideas and take action, together. We celebrate the chances taken, questions asked, lessons learned and challenges embraced.

equity

INTERSECTIONALITY AND CARE ANCHOR US



We refuse to settle for a world plagued by racism, systemic inequities and the marginalization of Black, Indigenous, Latinx, Asian, and other people of color. We are committed to being anti-racist - learning and supporting each other to become co-conspirators who challenge all forms of oppression that exist within us and around us.

Intersectionality and care anchor us all in this collective work because communities and the people within them are not monolithic and hold multiple identities at once. So, we design intentional spaces to heal, to learn and reconcile, to be vulnerable, to take risks and rest equally. The voices, perspectives and lived experiences of communities are central as we co-create to shift power structures, resources, practices and policies accordingly.

progress

GROWTH DRIVES US



We believe that an equitable world where all children thrive is possible and achievable. Dreaming up this radical future means we are experimenting, trying new things and ways of being. We support and call on each other to be creative, innovative and imagine new possibilities with the gifts and talents we have.

We aren't chasing perfection; growth drives us forward. We don't get everything right all the time; but all the time, we are learning and growing as people and practitioners, no matter where we are on our journey.

results

EXCELLENCE DELIGHTS US



We take our mission seriously and we are in the business of changing outcomes for every child. Our conviction in the possibility of an equitable world shapes who we are, what we do and how we work together. This conviction is paired with a passion to create and support long-lasting change, in the communities we serve, that will persist for generations.

Excellence delights us. We want to do things well and encourage others to do the same. This enables us to apply our unique talents and gifts towards challenges and achieve incredible outcomes while celebrating the milestones on this long, arduous journey. It drives us to do things differently, unfazed by the way things have been done before.